

Beneficiary Designation 401(k) Plan

JF	CW LO. 1776 & PAR	T. EMPLOYERS RETIREMENT	AND SAVINGS PLAN	525079-01				
For	· My Information							
	For questions regarding this Use black or blue ink when		retirement.com or contact Service Provider at 1-800-33	8-4015.				
A	A Participant Information							
	Account extension, if applica transferred to a beneficiary death, alternate payee du participant with multiple acco	due to participant's ie to divorce or a	on Social Security Number <i>(Must provide all 9</i>	digits)				
		match the name on file with Service Provider.	First Name M.I. Date of Birth	<u> </u>				
	G Married G Ur	nmarried						
В	Beneficiary Designat	ion (Attach an additional sheet to name a	additional beneficiaries.)					
	Primary Beneficiary I	Designation (Primary beneficiary desig	nations must total 100% - percentage can be made out to	two decimal places.)				
	to my beneficiary desi	ignation.	primary beneficiary for 100% of my account balance, o eneficiary designations if the beneficiary is a non-individ	5 1				
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	Street Address	City	State	Zip Code				
	() Phone Number (Optional) %		d - If Relationship is not provided, request will be rejected and s □ Parent □ Grandchild □ Sibling □ My Estate					
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	Street Address () Phone Number <i>(Optional)</i>		State d - If Relationship is not provided, request will be rejected and s Parent Grandchild Sibling My Estate					
	% % of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	/ / Date of Birth or Trust Date				
	Street Address () Phone Number <i>(Optional)</i>		State d - If Relationship is not provided, request will be rejected and s Parent Grandchild Sibling My Estate					
	Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
	% % of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	/ / Date of Birth or Trust Date				
	Street Address () Phone Number <i>(Optional)</i>		State d - If Relationship is not provided, request will be rejected and s Parent Grandchild Sibling My Estate	-				

525079-01

CHG NUPART

Last Name	First Name	M.I.	Social Security Number	<u>525079-01</u> Number				
Beneficiary Designat	tion (Attach an additional sheet to name add							
Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to two de								
%				/ /				
% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)		Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
Street Address	City		State	Zip Code				
()			not provided, request will be rejected and					
Phone Number (Optional)	□ Spouse □ Child □ □ Domestic Partner	Parent	Grandchild 🗅 Sibling 🗅 My Estat	e 🗅 A Trust 🗅 Other				
%				1 1				
% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)		Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
Street Address	City		State	Zip Code				
()	() Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)							
Phone Number (Optional)	 Spouse Child Domestic Partner 	Parent	Grandchild 🗅 Sibling 🗅 My Estat	e 🗅 A Trust 🗅 Other				
Signatures and Cons	Signatures and Consent (Signatures must be on the lines provided.)							
Participant Consent	Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.)							
above beneficiary design	ation form. Subject to the terms of acknowledge and agree that it is my r s as I deem necessary upon a chang	responsibility to monitor the						
be allocated to the surviv as specified. If a conting designate beneficiaries,	d. If a primary beneficiary predecease acceive a benefit only if there is no su be allocated to the surviving conting applicable law. This designation is ef ay be required prior to recording my	rviving primary beneficiary ent beneficiaries. If I fail to fective upon execution and						
	edes all prior designations. Beneficiaries w ally. Primary and contingent beneficiari ale: 33.33%).							
	Important Notice: In accordance with ERISA and/or Plan Document, if I am married and I elect a primary beneficiary other than my spouse or in addition to my spouse, my spouse must consent by signing the Spousal Consent for Beneficiary Designation section of this form.							
Any person who pre	Any person who presents a false or fraudulent claim is subject to criminal and civil penalties.							
Participant Signat	ure		Date (Requi	red)				

A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.

Last Name		First Name	M	I. Social So	ecurity Number	Number	
Signatures and Consen	t (Signa	atures must be on the l	lines provided.)				
Spousal Consent for Beneficiary Designation (If applicable, please have the Spouse sign on the 'Spouse's Signature' line below.)							
payable pursuant to such de the participant's death are in	esignat neffecti	ion. I understand the ve unless I consent.	e designation of anyc , and that by signing	ne other than me a below, I give up m	is Primary Beneficia rights to benefits the second s	use, voluntarily consent to the f the participant's death will be ry of any benefits payable afte hat I may otherwise have unde or the non-QPSA portion, if any	
Spouse's Signature					Date (Re	quired)	
A handwritten signature is							
must match the date of the N	lotary l or to tl	Public signature on a he effective date of	the separate jurat or i ^f the original reques	notarial certificate o t in order to be efi	r in this section belo ective. If your nota	e Spouse's signature line above w. Consent must be obtained ry completes a separate jura on this form.	
ATTENTION Notary Public jurat or notarial certificate					for your state. If y	our state requires a separat	
We require that the following information must be included on the separate jurat or notarial certificate: (1) name of document bein notarized; (2) the plan name; (3) the plan number; and (4) participant's and spouse's names. Separate jurat or notarial certificates submitted that do not include this information will be rejected and will delay the withdrawal request. If your state does require a separate jurat or notarial certificate and you complete the section below, this statement of notary will be rejected and will delay the withdrawal request.							
If your state does not require	e a sep	parate jurat or notari	al certificate, you ma	y complete the not	ary section below.		
Statement of Notary		NOTE: Notary sea	I must be visible.				
		The consent to this	request was subscri	bed and sworn <i>(or</i>	affirmed)		
State of	_)	to before me on this	sday of	, year	, by	SEAL	
)ss.	(name of spouse)				ULAL	
County/Parish/Borough			e basis of satisfactor				
of)	his/her free and vol	ore me, who affirmed luntary act.	that such consent	epresents		
Notary Public's signature _					My commiss	ion expires/ /	
A handwritten signature is	s requi	ired on this form. A	n electronic signat	ure will not be acc	epted and will res	ult in a significant delay.	
Notary Public's full name _					Telephone n	umber	
Delivery Instructions							
After all signatures have been obtained, this form can be							
Uploaded Electronically: Login to account at empowermyretirement.com		OR	Sent Regular Mail Empower PO Box 56025	to:	Empower	ess Mail to:	
Click on Upload Documents		omit	Boston, MA 02205-	6025		d Village, CO 80111	

The group variable annuity insurance products are issued through Empower Annuity Insurance Company, Hartford, CT and distributed through Empower Financial Services, Inc., (EFSI). Both are Empower companies and each organization is solely responsible for its financial condition and contractual obligations. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. The annuity or certain of its investment options or features may not be available in all states. Policy forms currently available include DC- 08-TGWB-2011, ALC-408-TGWB-2011-NR, ALC-408-TGWB-2011-ROTH, IND-IFX-TGWB-2013-NR, IND-IFX-TGWB-2013-ROTH or state variation thereof.

You could lose money by investing in money market investments. Although they seek to preserve the value of your investment at \$1 or \$10.00 per share (see the prospectus), there is no guarantee they will. An investment in a money market investment is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The money market investment's sponsor has no legal obligation to provide financial support to the portfolio, and you should not expect that the sponsor will provide financial support to the portfolio at any time. The yield quotation more closely reflects the current earnings of the portfolio than the total return quotation.

525079-01

This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS Example 1: Multiple Individuals as Beneficiaries

% of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date dentification Number 111 Elm Street Anytown MO 60000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Do clar Bone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust 33.33 Don M. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date of Bir or Trust Date 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar or Trust Date of Bir 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provi	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
33.33 % John M. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir Or Trust Date of Bir Identification Number 111 Elm Street Anytown MO 600000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Domestic Partner 33.33 % Don M. Doe XXX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date of Bir Identification Number 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Dote of Bir or Trust Date of Bir 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar	to my beneficiary desigSee the attached exam	gnation.						
(Name of Individual, Trust, Charity, etc.) Identification Number or Trust Date 111 Elm Street Anytown MO 60000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar A Trust Phone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust 33.33 % Don M. Doe XXX-XX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date 222 North Avenue Anytown CA 900000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Domestic Partner 33.34 % Michelle L. Doe XXX-XX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Identification Number or Trust Date of Bir or Trust Date 33.34 % Michelle L. Doe XXX-XX-XXXX 01/06/19 <		John M. Doe	XXX-XX-XXXX	01/06/1954				
Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Phone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust 33.33 M Don M. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Da 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Or clar Phone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust Domestic Partner Social Security or Taxpayer Date of Bir Of clar A Trust Bhone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust Domestic Partner Social Security or Taxpayer A Trust Date of Bir	% of Account Balance	, ,		Date of Birth or Trust Date				
(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Phone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust 33.33 % Don M. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bin or Trust Da 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Domestic Partner 33.34 % Michelle L. Doe XXX-XX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Grandchild Sibling My Estate A Trust Domestic Partner Domestic Partner Grandchild Sibling My Estate A Trust Domestic Partner Spouse Child Parent Grandchild Sibling My Estate A Trust Domestic Partner Doe XXX-XX-XXXX <td>111 Elm Street</td> <td>Anytown</td> <td>MO</td> <td>60000</td>	111 Elm Street	Anytown	MO	60000				
Phone Number (Optional) Image: Spouse Child Parent Grandchild Sibling My Estate A Trust 33.33 % Don M. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bin or Trust Date 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Domestic Partner 33.34 % Michelle L. Doe XXX-XX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bin Or Trust Date of Bin Or Trust Date of Bin On My Estate A Trust 33.34 % Michelle L. Doe XXX-XX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bin Or Trust Date of Bin Or Trust Date of Bin Or Trust Date of Social Security or Taxpayer 333 West Blvd Anytown CO 80000	Street Address	City	State	Zip Code				
% of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bin or Trust Date 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Domestic Partner Phone Number (Optional) □ Spouse □ Child □ Parent □ Grandchild ■ Sibling □ My Estate □ A Trust □ Domestic Partner 33.34 % Michelle L. Doe XXX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bin or Trust Date of Bin or Trust Date of Bin or Trust Date of Bin or Trust Date 333 West Blvd Anytown CO 80000 Street Address City State Zip Code	Phone Number (Optional)							
(Name of Individual, Trust, Charity, etc.) Identification Number or Trust Da 222 North Avenue Anytown CA 90000 Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Phone Number (Optional) □ Spouse □ Child □ Parent □ Grandchild ■ Sibling □ My Estate □ A Trust □ Domestic Partner 33.34 % 33.34 % Michelle L. Doe XXX-XXXXX Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Identification Number O1/06/19 333 West Blvd Anytown CO 80000 Street Address City State Zip Code	33.33 %	Don M. Doe	XXX-XX-XXXX	01/06/1954				
Street Address City State Zip Code (XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar Phone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust Domestic Partner Domestic Partner One Number Michelle L. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date of Bir or Trust Date 333 West Blvd Anytown CO 80000 Street Address City State Zip Code	% of Account Balance			Date of Birth or Trust Date				
(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clart Phone Number (Optional) Spouse Child Parent Grandchild Sibling My Estate A Trust 33.34 Michelle L. Doe XXX-XXXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date of Bir or Trust Date of Street Address	222 North Avenue	Anytown	CA	90000				
Phone Number (Optional) □ Spouse □ Child □ Parent □ Grandchild ■ Sibling □ My Estate □ A Trust 33.34 % Michelle L. Doe XXX-XX-XXXX 01/06/19 % of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Birl or Trust Da 333 West Blvd Anytown CO 80000 Street Address City State Zip Code	Street Address	City	State	Zip Code				
% of Account Balance Primary Beneficiary (Name of Individual, Trust, Charity, etc.) Social Security or Taxpayer Identification Number Date of Bir or Trust Date 80000 333 West Blvd Anytown CO 80000 Street Address City State Zip Code	<u> </u>	□ Spouse □ Child □ Pa						
(Name of Individual, Trust, Charity, etc.)Identification Numberor Trust Date333 West BlvdAnytownCO80000Street AddressCityStateZip Code	33.34 %	Michelle L. Doe	XXX-XX-XXXX	01/06/1957				
Street Address City State Zip Code	% of Account Balance			Date of Birth or Trust Date				
	333 West Blvd	Anytown	CO	80000				
(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clar	Street Address	City	State	Zip Code				
Phone Number (<i>Optional</i>) □ Spouse □ Child □ Parent □ Grandchild ■ Sibling □ My Estate □ A Trust	(XXX) XXX-XXXX Phone Number (Optional)							

Example 2: Trust as Beneficiary

Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.) Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
						to my beneficiary desiSee the attached example.
or estate.	Trust of Jane Doe	XX-XXXXXXX	06/30/2015			
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
150 Main Street	Anytown	MO	60000			
Street Address	City	State	Zip Code			
(XXX) XXX-XXXX	Relationship (Required - If Rela	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)				
Phone Number (Optional)						

This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

Example 3: Estate as Beneficiary

Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)								
Primary Beneficiary	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
 If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consent to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate. 								
100 %	Estate of Anne Doe		/ /					
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date					
45 East Road	Anytown	MO	60000					
Street Address	City							
(XXX) XXX-XXXX	(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)							
Phone Number (Optional)								
	Domestic Partner							
ample 4: Charity as B	eneficiary							
 Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.) Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.) If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must const to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, characterized examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, characterized examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, characterized examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, characterized examples on how to complete the below beneficiary designations if the beneficiary is a non-individual. 								
							or estate.	
							100 %	ABC Charity
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date					
75 South Place	Anytown	CO	80000					
Street Address	City	State	Zip Code					

Street Address	City	State		Zip Code
(XXX) XXX-XXXX	Relationship (Required	- If Relationship is not provide	d, request will be rejected and se	ent back for clarification.)
Phone Number (Optional)	Spouse Child	Parent Grandchild	I 🗆 Sibling 🗅 My Estate	A Trust Other
	Domestic Partner			